

PROFILE OF CONTESTING CANDIDATES

1. Mr. Mueen Afzal

Address: Gulberg V, 37, Zafar Ali Road, Lahore.

Mr. Afzal joined the Civil Service of Pakistan in 1964 and held important positions, including Finance Secretary in Balochistan (1981-1984) and in the Punjab (1984-1986). He was also the Economic Minister in the Pakistan Embassy, Washington, DC, USA (1987-1990), Health Secretary for the Government of Pakistan (1995-1996), Finance Secretary for the Government of Pakistan (1996-1998), and Secretary General, Finance and Economic Affairs from 1999-2002.

Mr. Afzal has been awarded Hilal-e-Imtiaz for distinguished public service in 2003.

Additionally, Mr. Mueen Afzal is the Chairman of Pakistan Tobacco Company Limited & Sanjan Nagar Public Education Trust, Lahore and currently holds directorships of Murree Brewery Company Limited Rawalpindi, Pakistan Philanthropy Centre, Islamabad, Beaconhouse National University, Lahore, Children's Global Network, Islamabad, Karachi Education Initiative, Dawood Centre, Karachi and Green Bean Coffee Company, Islamabad.

He is also a Senior Advisor in Pakistan for Faber Industries Spa, an Italian company which produces CNG cylinders for road transport; and member of the advisory committee on South Asian issues at Wolfson College, Oxford University.

Mr. Afzal is also a member of the pension committees for the management and staff at the Pakistan Tobacco Company.

2. Mr. Bart Kaster

Address: Akzo Nobel N.V. Strawinskylaan 2555, 1077 ZZ, Amsterdam, P.O. Box 75730, 1070 AS Amsterdam, The Netherlands.

Mr. Bart Kaster has been associated with the AkzoNobel Group since 1980, during which he has held senior positions and various business and corporate assignments in Europe and Asia.

Mr. Kaster is also a Director of Akzo Nobel Limited, AkzoNobel UK Limited, AkzoNobel Decorative Coatings Limited, ICI Limited, ICI Chemicals and Polymers Ltd IChem Reinsurance Company Ltd as well as chairman of AnholmenFastighets AB, a Swedish AkzoNobel company and of Akzo Nobel Bygglim AB (Sweden). Bart is also a supervisory Board member of Akzo Nobel GmbH (holding company for all AN companies in Germany).

3. Mr. Peter Tomlinson

Address: Akzo Nobel UAE Paints L.L.C (Formerly known as International Paint Gulf L.L.C), P.O. Box 290, Dubai, United Arab Emirates

Mr. Peter Tomlinson a graduate of University of York (UK) with a degree in Chemistry 1984, has held various sales and marketing management positions for Courtaulds PLC (UK) within Decorative and Yacht Coatings from 1984-1990. From 1990-1992, Peter acted as the General Manager Courtaulds Yacht Coatings (Italy). In the years 1992-2003 Mr. Tomlinson held various General Management Operations/R&D & Commercial positions in AkzoNobel UK. He was the Aerospace General Manager, from 2003-2005, in AkzoNobel, The Netherlands and was also the SBU Director EMEA Marine & Protective Coatings (UK) 2005-2011 (board member of UK, German, French, Netherlands, Belgian & East Russian companies).

Since 2011 Mr. Tomlinson is the Managing Director of AkzoNobel Middle East and on the board of management for Akzo Nobel UAE (Paints) LLC, Akzo Nobel Saudi Arabia, and International Warba (Kuwait) and Akzo Nobel Oman SAOC. Additionally, since January 2014 he is also on the board of Akzo Nobel Qatar and currently in 2015 he is on the board of PJA South Africa (Proprietary) Limited, Akzo Nobel Powder Coatings South Africa (Proprietary) Limited and Akzo Nobel Powder Coatings SAE.

4. Mr. Jehanzeb khan

Address: Akzo Nobel Pakistan Limited, 346 Ferozepur Road, Lahore

Mr. Jehanzeb Khan, Chief Executive of Akzo Nobel Pakistan Limited, has a career that includes more than a decade in heading commercial enterprises.

His career started at ICI Pakistan, where after joining as a Management Trainee in 1983, he held commercial positions in various businesses before taking over the Paints Business in 2010. He led the team in demerging the Business from ICI Pakistan in 2012 and in the same year established AkzoNobel Pakistan as an independent public listed company. Since then he has successfully steered AkzoNobel Pakistan in establishing itself as a successful, profitable and sustainable entity.

He received his schooling from Burn Hall in Abbottabad, and has a BS in Auto Diesel Technology from the Oregon Institute of Technology in the US. He studied Business Administration at the Darden School, University of Virginia, graduating with an MBA degree. Mr. Khan has attended several management programs including the Advanced Management Programs at INSEAD, France and the Strategic Leadership Program at Oxford University, UK.

5. Mr. Michiel Franse

Address: Akzo Nobel UAE Paints L.L.C (Formerly known as International Paint Gulf L.L.C), P.O. Box 290, Dubai, United Arab Emirates

Mr. Michiel Franse did his MSc in Business Administration from Erasmus University Rotterdam (NL) and a post-doc degree in Controlling (Chartered Controller) from Maastricht University (NL). He also attended the Strategic Finance program at IMD in Lausanne. Mr. Franse started to work for AkzoNobel after graduating in 2002 on the Rotterdam site (NL) of BU Industrial Chemicals as controller for the Technical Maintenance Department. He moved to the Industrial Chemicals site Hengelo (NL) as Site controller in 2004.

He joined the Functional Chemicals in 2006 as SBU Controller for the global MCA (Monochloroacetic Acid) business. After spending 2.5 years with MCA, in 2008, he joined Corporate HQ as Manager Economic Affairs assisting the BA Controller Performance Coatings and the Corporate Controlling Department. He is an all-round Finance professional with experience in Business Strategy, business partnering, capital allocation, budgeting, forecasting, financial modelling, acquisitions, JV's, ERP implementations, Compliance and IM. Mr. Franse has been working as the Finance Director Middle East since April 2011 and is based in UAE. He is also serving on the board of management of Akzo Nobel (UAE) Paints LLC, Akzo Nobel Saudi Arabia Ltd, Akzo Nobel Middle East FZE since 2011 and Akzo Nobel Oman SAOC since January 2014.

6. Mr. Harris Mahmood

Address: Akzo Nobel Pakistan Limited, 346 Ferozepur Road, Lahore

Mr. Harris Mahmood is the Chief Financial Officer of the Company. He has been associated with ICI Pakistan and later Akzo Nobel Pakistan Limited for around 9 years in various roles looking after Finance and Internal Audit.

Mr. Mahmood is currently heading the Finance, IT and Legal functions in Akzo Nobel Pakistan Limited. He joined ICI Pakistan Limited in 2006 as Internal Audit Manager at Head Office and subsequently worked in business finance functions at Polyester Fibres and Paints before joining Chemicals and Soda Ash businesses as Finance Manager. In March 2013, he joined Akzo Nobel Pakistan Limited as Finance Manager and took over as CFO of the Company in January 2015.

He received his schooling from Aitchison College Lahore and became an Associate Chartered Accountant from Institute of Chartered Accountants of Pakistan in 2005. He completed his article-ship from A F Ferguson & Company (member firm of PWC) and has attended several management development programs including the Advanced Financial Management Program at AkzoNobel in 2011.

7. Mr. Muhammad Zia ur Rehman

Address: 28-U, street No. 1, Phase II, DHA, Lahore

Mr. Muhammad Zia urRehman hails from the Civil Service of Pakistan, 1974 batch. He has had a diverse and distinguished career in Public Service, covering District, Provincial and Federal Government assignments. He served as Deputy Commissioner Vehari and Multan (1985-89), Commissioner Multan Division (1993), Commissioner Rawalpindi (1996). He remained Secretary Services and Principal Secretary to the Governor, Government of the Punjab.

At the Federal Government level, Mr. Zia served as Secretary Ports and Shipping (2005-06), Secretary Planning and Secretary Food, Agriculture & Live sock (2007-10) and represented Pakistan in the Strategic Dialogue with the Government of United States of America. Mr. Rehman also worked as chairman of Pakistan Agriculture Storage & Services Corporation of Pakistan.

Mr. Muhammad Zia urRehman is on the panel of the National Management College, Government of Pakistan. He has served as Chairman Lahore Gymkhana Club thrice. He is an avid golfer and is fond of reading and travelling.